

Dear Lib

Thank you for your letter and the faith that you, the appointments panel, and now Council have put in me to lead the organisation over the coming years.

As we discussed during the selection process, Lambeth is a remarkable place - vibrant, diverse and at the heart of one of the world's great cities. So although we face huge challenges in respect of national uncertainty, continued austerity, and growing and changing expectations of public services, we are very well placed to respond effectively. You have emphasised to me that our partnerships will be key to our success; that is with the excellent public and private sector organisations present in our borough, but most importantly with local people, involving them in the decisions which shape our community.

Over the coming year, I will strive to create a more flexible and outward-focussed organisation, able to respond to sometimes unpredictable events, and managing and enabling the growth and change which can support our financial sustainability and provide opportunity to our residents. We have discussed the focus which we will need on:

- doing everything we can to promote and achieve equality in Lambeth,
- supporting inclusive growth and change,
- harnessing that growth to make our community more resilient,
- reforming our services to provide care and enhance independence, and
- delivering the quality of place which our residents and businesses expect.

I will be undertaking a rapid review of the organisation and our capacity to deliver. Where change is necessary, I will move quickly to consult and implement new arrangements. This will enable us to move away from some of the interim arrangement which have necessarily been in place.

Notwithstanding the very real challenges, I know that our knowledgeable and committed Councillors, our extraordinary staff, our world-class partners and our highly engaged communities will enable us to deliver the very best for Lambeth.



Yours sincerely

Andrew Travers, Chief Executive Lambeth Council